

Decentralisation of local state

To support the implementation of the government's national decentralisation programme through assistance in skills development.

To contribute to the development of previously underdeveloped areas of the country and promote rural job creation by assisting the government in building the capacity of local authorities.

Rural development

To sustain rural communities through support for development programmes concerned with the creation of livelihoods and improving living conditions in rural areas.

To assist rural development programmes aimed at improving economic and social conditions in underdeveloped regions.

To reduce poverty and improve the status of women in society by assisting NGOs and government institutions involved in income-generation programmes aimed at improving living conditions for poor women in rural and urban areas.

South Africa

To help strengthen the education system by supporting and developing the Link Skillshare Programme.

To research South African socio-economic issues to inform Skillshare Africa's country strategy and the establishment of appropriate partnerships with the government and NGOs.

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Swaziland

Empowerment of disadvantaged groups

To support the empowerment of women by assisting organisations involved in education and awareness-raising programmes on women's rights.

To assist organisations concerned with the prevention of violence and abuse against women, and in the provision of care and support for victims of violence and abuse.

To assist organisations involved in the development of income generation and self-employment programmes for women.

To strengthen democratic processes and good governance as a means for sustainable development by assisting with education and awareness-raising programmes on human rights.

HIV/AIDS

To assist in the institutional strengthening of organisations involved in primary health care and the fight against HIV/AIDS through skills development and resource support.

Education, training and employment

To assist in building the capacity of government departments and sections, NGOs and CBOs to deliver and sustain their services through the development of technical and management skills and the provision of resources.

To support curriculum development at technical and vocational training institutions through skills development and, where appropriate, the provision of resources.

To assist organisations concerned with providing business and entrepreneurial skills training to women and young people, through skills development and the provision of resources.

Rural development

To assist community-based organisations in the development and delivery of rural development initiatives through the provision of skills and resources as appropriate.

To facilitate the growth of self-sustainable community-based organisations by helping build the capacity of newly-established rural development initiatives.

To help build the capacity of NGOs involved in rural development to become self-sustainable organisations and to assist community-based organisations more effectively.

To sustain rural communities through support for development programmes concerned with the creation of livelihoods and improving living conditions in rural areas.

To reduce migration from rural to urban areas by assisting in the development of self-employment and job creation opportunities in rural and peri-urban areas in partnership with NGOs and government organisations.

Skillshare Africa's programme in southern Africa Strategic Objectives 1999-2004

Regional

To create integrated regional programmes by establishing links between similar Skillshare Africa programmes in different countries, in areas such as working with women's organisations and people with disabilities, environmental awareness and conservation, HIV/AIDS and rural development.

To establish links with SADC (Southern Africa Development Community) regional institutions, and create partnerships with these institutions for programmes in areas of common interest.

To research SADC socio-economic issues such as the empowerment of disadvantaged groups, women and gender, HIV/AIDS, the environment and the labour market to inform Skillshare Africa's regional strategies.

To establish a leadership development training programme for leaders of partner organisations and to develop the capacity of Skillshare Africa's Country Offices to deliver such training on a country basis.

Botswana

Empowerment of disadvantaged groups

To assist with education and awareness-raising programmes on women's rights, leading to the empowerment of women and their consequent self-sufficiency and independence.

To assist in raising awareness about the rights of people with disabilities and of minority and other disadvantaged groups, leading to their empowerment.

To assist in the provision of vocational training for people with disabilities and so enhance their opportunities for employment.

HIV/AIDS

To assist in building the provision of care and counselling for people living with HIV/AIDS through support for government institutions and NGOs endeavouring to fight the AIDS pandemic.

To help increase awareness among women and young people about the facts and myths regarding HIV/AIDS by working with appropriate organisations concerned with HIV/AIDS.

Education, training and employment

To assist with management development at brigades and similar vocational training institutions through skills development and on-the-job training, leading to sustainability, viability and improved employment prospects for trainees.

To support brigades and similar institutions in the provision of vocational skills training for young people, and so improve the employability of trainees, including their potential for self-employment.

Environment

To assist government institutions and NGOs with education and awareness campaigns aimed at involving the general public in environmental conservation.

To help sustain and increase forestry resources and secure a source of fuel for rural communities by assisting government institutions and NGOs with forestry management and extension programmes.

To assist government institutions and NGOs with commercial eco-tourism and nature reserve initiatives aimed at involving and benefiting rural communities and sustaining the reserves.

Lesotho

Empowerment of disadvantaged groups

To promote the successful integration of disabled and marginalised children and young people into mainstream society by helping improve their access to basic care and education.

To support the empowerment of disadvantaged groups by assisting NGOs involved in education and awareness-programmes concerning the rights of the disadvantaged.

To help build the capacity of NGOs working with disadvantaged groups in respect to advocacy issues.

To assist in the development and delivery of civic education, skills development, and gender and HIV/AIDS awareness programmes for young people.

Education, training and employment

To support the government's Technical and Vocational Education and Training Division (TVETD) and technical and vocational training institutions in improving the delivery of skills development to trainees.

To assist the TVETD in improving the delivery of business skills training in order to enhance self-employment prospects for trainees.

To increase self-employment opportunities for women and for retrenched mineworkers and their families by assisting the TVETD and other organisations in providing technical and vocational skills training to these groups.

To improve the economic viability of small to medium business enterprises by assisting in the delivery of business and entrepreneurial skills training programmes by government institutions and NGOs.

To expand the market for small to medium business enterprises by assisting in the delivery of marketing skills training programmes by government institutions and NGOs.

Rural development

To help implement programmes for sustainable human development, with emphasis on alleviating poverty by increasing opportunities for employment, including self-employment.

To improve access for rural communities to goods and services by supporting the development of road-building in rural areas.

To enhance the standard of living in rural communities by assisting with the provision of clean water and the development of sanitation infrastructure.

Environment

To assist the government's Appropriate Technology Section (ATS) in the research and development of environment-friendly and energy-saving applications.

To support the ATS in promoting the entrepreneurial commercial manufacture of new environment-friendly products.

To change public attitudes towards environmental degradation by supporting NGOs and government institutions involved in environmental awareness-raising programmes.

To help build the capacity of government institutions to implement natural resource management programmes for the future sustainability of the environment.

Mozambique

Health care

To improve access to health care services for rural communities by helping build the capacity of health care institutions at district and local levels through skills development.

To support the delivery of primary health care programmes to rural communities at district and local levels through skills development.

Education, training and employment

To help build capacity in the delivery of English language training at university, secondary school and district levels through support for teacher training programmes.

To assist in improving the quality of training in visual arts through the provision of student training, curriculum development and teacher training in partnership with the School of Visual Arts in Maputo.

Local State - Municipalities

To strengthen democratic processes and good governance by helping rural communities to participate in the decision-making process in the municipalities of Angoche and Nacala.

To help build the capacity of the municipal authorities in Angoche and Nacala to deliver municipal services to local communities.

Rural development

To improve the living standards of rural communities in Nampula and Maputo provinces through support for agricultural production, the rearing of livestock, and other income-generation programmes.

To help build capacity in the provision of health care, education and water services to rural communities in Nampula and Maputo provinces through skills development.

To improve access for rural communities in Nampula and Maputo provinces to markets by supporting the rehabilitation of rural roads.

Food production

To build capacity and increase production at the small-scale fisheries by assisting with skills development in the Institute of the Development of Small-Scale Fisheries (IDPPE).

Environment

To help improve environmental management through support for physical planning and environmental protection programmes.

Namibia

Overall

To widen knowledge of Skillshare Africa's potential contribution as an international development agency with clear and relevant objectives and which strives for sustainable development.

Empowerment of disadvantaged groups

To support the empowerment of women by assisting NGOs involved in education and awareness-raising programmes on women's rights.

To assist NGOs working to promote human rights and equality through education, public information and advocacy campaigns.

To assist NGOs and government institutions in education and awareness-raising programmes concerning violence against women and children, and in providing counselling and support to victims of abuse.

HIV/AIDS

To support organisations concerned with the provision of care and counselling for people infected with HIV or suffering from AIDS, within the framework of the national strategy to combat the AIDS pandemic.

To assist organisations involved in HIV/AIDS education and awareness-raising programmes, so helping to decrease infection rates and improve the quality of life for those infected.

Education, training and employment

To assist in building the capacity of vocational training institutions to provide technical training, and to enhance the quality of training through skills development.

To assist appropriate organisations in the provision of education and vocational skills training to disadvantaged groups, including young people, the unemployed and the disabled.

To improve employment prospects for disadvantaged groups, including their potential for self-employment, by supporting vocational training institutions in the design of training programmes to provide technical skills for the disadvantaged.